GRADUATE THEOLOGICAL UNION

Where religion meets the world

CAMPUS CRIME AND SAFETY REPORT

SEPTEMBER 30, 2014

INTRODUCTION

The Graduate Theological Union (GTU) highly values the individual and collective security of its students, faculty, and staff. This is so not only because we care about individual safety, but also because safety is a pre-requisite for the creation of an academic community devoted to research, learning and teaching.

In addition the Congress and Department of Education have established many requirements for campus crime policies and reporting. The Jeanne Clery Disclosure of Campus Security Policy and Crime Statistics Act (Clery Act), codified at 20 U.S.C. 1092(f) as part of the Higher Education Act of 1965 (HEA), and the Higher Education Opportunity Act (HEOA) of 2008 require that the GTU disclose policy information and crime statistics as part of a campus security report published annually.

This report serves as the campus security report for the Graduate Theological Union for the academic year 2014 - 2015.

At the GTU, the Vice President for Administration and Finance has the responsibility for gathering statistics, identifying reportable crimes and providing them to the Department of Education and the public, and for the preparation of this report. The Vice President for Student Affairs and Dean of Students is responsible for student services including procedures for student disciplinary actions for sexual assault and rape. The campus security report can be viewed on the GTU website and copies of it may be obtained from the Graduate Theological Union, office of the Vice President for Administration and Finance and from the office of the Dean of Students.

The information in this report comes from a variety of sources, including the City of Berkeley Police Department, incidents reported to the Graduate Theological Union, and the member schools of the consortium.

WHAT TO DO IN CASE OF AN EMERGENCY

The GTU maintains an emergency alert system designed to notify the campus community of an imminent threat to safety or security. In the event of an emergency the GTU will activate

the GTU-Alert system. If you are new to the GTU or if you have not set up your alert system please take a moment to do so. The GTU will use this system to notify you of an emergency (see below for guidance on how to sign up.)

PREPARE FOR AN EARTHQUAKE

Learn evacuation routes in the event of a serious earthquake. Make sure you have three days of emergency food and water in your apartment or home.

Faculty and staff members have been issued evacuation packs that are designed to be kept by their desks in the event of an emergency. Those with these packs are encouraged to keep a small amount of emergency supplies in the pack in case they have to evacuate a building.

MISSING STUDENT NOTIFICATION POLICY

The school has developed a policy regarding the reporting, investigating and emergency notifications necessary in the event any resident student is believed to be missing. The policy provides that school officials be notified that a member of the GTU community is or is suspected of being missing.

Upon notification that a member of the school community may be missing, the Office of the Dean of Students will conduct an investigation to determine facts regarding the report. If the investigator determines that the student may in fact be missing, the investigator will notify the school campus security officer and the City of Berkeley Police Department.

The City of Berkeley Police Department will make the determination that the student is missing. If the police department has been notified and makes a determination that a student who is the subject of a missing person report has been missing for more than 24 hours and has not returned to the campus, the school will attempt to contact the emergency contact in accordance with the student's designation.

If the student is under 18 years of age and is not emancipated, the school will attempt to notify the student's custodial parent or guardian and any other designated contact person.

CAMPUS SAFETY

The GTU informs students and employees annually about campus security procedures and practices by dissemination of this report.

The Graduate Theological Union does not have a campus law enforcement or safety staff. No employee of the GTU has, within the scope of his or her GTU employment, police powers or the authority to arrest individuals.

Since the GTU does not have its own safety staff, the GTU urges persons affiliated with the school to make use of the extensive safety resources at the City of Berkeley Police and Fire Departments and the University of California at Berkeley. The GTU encourages students and employees to be responsible for their own safety and the security of others. You can do this

by informing yourself about safety procedures and crime avoidance tips available from the City of Berkeley and the University of California. You may access this information at the following websites:

City of Berkeley Police Department: http://www.ci.berkeley.ca.us/police/

City of Berkeley Fire Department: http://www.ci.berkeley.ca.us/fire/

UC Berkeley: http://police.berkeley.edu/

The University of California operates a night escort service called BearWALK that GTU students may use. The service provides escorts who will walk you to your car, a shuttle bus, public transportation, or home if you live nearby. Call **642-WALK after dark until 5:30 AM while UC Berkeley is in session.** Boundaries for the service are Vine Street to the north, Derby Street to the south, Milvia Street to the west and Prospect to the east. For more information go to: http://police.berkeley.edu/

GTU'S MAIN SECURITY PROVISIONS

CONTACTING THE POLICE DEPARTMENT

Since the GTU does not have a police department or any individual with police authority, it relies on the Police Department of the City of Berkeley. You are encouraged to contact this department immediately in the event of a security emergency by calling 9-1-1 from a land telephone and 510/981-5911 from a cell phone. For non-emergency calls please call 510/981-5900.

RESTRICTED ACCESS TO BUILDINGS

Most buildings at the GTU are not open to the public, but are intended for use by faculty, students, staff, vendors and others with legitimate business with the school. Access to these buildings is intended for the use of these people only.

The Flora Lamson Hewlett Library is open to the public.

MAJOR CAMPUS EMERGENCY NOTIFICATION

The GTU maintains an alerting and warning service designed to contact faculty, students, staff and other interested parties to warn of situations on or near campus that may pose an immediate threat. The "GTU-Alert" system provides emergency, urgent and important information and instructions in other emergencies. This is an opt-in service. Members of the campus community must visit http://www.e2campus.com/my/gtu/index.htm or http://www.gtulink.edu and follow the instructions to activate the service. You will be asked to provide your contact information, specifying whether you would like to be alerted by phone (cell, home, office, TTY) or via text message or e-mail.

The GTU will activate this system in the event of an imminent threat to safety, in a serious emergency or on the occasion of an urgent situation. All personal information you may

provide by signing up for this alert remains private and is not accessed by the GTU or others for any reason other than alerting you.

The GTU tests this system on a regular basis to ensure that it is functioning properly. The Vice President for Administration and Finance and the consortial IT staff are authorized to determine the content of the emergency communication and to initiate the system in the event of an emergency. If the emergency notification system is initiated all those who have registered for its use by completing the enrollment steps will be notified.

ACCESS TO THE GTU CAMPUS AND BUILDINGS

Access to all space on the GTU campus is limited to the official occupant of that space and that occupant's officers, employees, students, guests and/or invitees. All areas of the GTU campus are closed between the hours of 10:00 p.m. and 7:00 a.m. unless special arrangements are made with the Vice President for Administration and Finance.

Keys and access cards allowing entry to GTU buildings and offices are issued by the Facilities Department. The Facilities Department maintains a list of persons holding keys and access cards. Unauthorized copying or lending to unauthorized persons, of keys or access cards is expressly forbidden by the GTU. Violations of this policy may result in the loss of access privileges.

SECURITY OF GTU CAMPUS BUILDINGS

The building at 2400 Ridge Road has a sophisticated security and fire alarm system that automatically notifies authorities in the event of fire or unauthorized entry. GTU personnel monitor the buildings at 2465 Le Conte Avenue and 2452 Virginia Street.

Members of the GTU community are charged with responsibility for safeguarding the spaces under their control, maintaining custody of the keys and access cards to which they have been entrusted, and reporting promptly the loss of any such keys or cards.

The Vice President for Administration and Finance has responsibility for close control of the activities of persons engaged in any form of maintenance or repair anywhere on the campus.

PROCEDURES TO REPORT CRIMINAL ACTIVITY AND EMERGENCIES

Members of the GTU community, or any other person authorized to be present on the GTU campus, should report any suspected criminal activity or other emergency that poses a threat to life or property.

- If immediate danger to life or property exists, dial 911 from a land line or 510/981-5911 from a cell phone for the Berkeley Police Department.
- If immediate danger is not present, call the Berkeley Police Department at 510/981-5900 to report criminal activity.

In all cases, report the incident to the GTU Vice President for Administration and Finance or other senior administrator. You may use the attached Crime Incident Report or obtain a Crime Incident Report form from the GTU Business Office, 2400 Ridge Road, Berkeley.

The Vice President for Administration and Finance will make sure every report received under this policy is investigated and take appropriate action to remedy the problem.

The Graduate Theological Union urges that all crimes be reported. Since the GTU does not have a campus law enforcement staff, a report should be made to the City of Berkeley Police Department. After such a report is made, the crime should be reported to the GTU Vice President of Administration and Finance.

Incidents that may or may not be crimes may also be reported to "campus security authorities" defined as, in addition to the Vice President for Administration and Finance, those with responsibility for controlling access to buildings or facilities and officials having significant responsibility for student and campus activities. Licensed counselors and campus clergy are exempt from reporting requirements when they are acting as such. The GTU encourages counselors and clergy, if and when they deem it appropriate, to inform those they counsel of procedures for reporting crimes on a voluntary, confidential basis for inclusion in the Campus Security Report.

The GTU maintains records of all crime and other security information for the GTU community. The Vice President for Administration and Finance is responsible for gathering, recording and disseminating this information and for decisions regarding the content, time and manner of distribution. This includes collecting and preparing the Annual Security Report in compliance with the Jeanne Clery Disclosure of Campus Security Policy and the Campus Crime Statistics Act.

INFORMATION ABOUT REGISTERED SEX OFFENDERS

Information about registered sex offenders under section 17010(j) of the Violent Crime Control and Law Enforcement Act of 1994, 42 U.S. Code 14071(j), may be obtained from the City of Berkeley Police Department. The Berkeley Police Department is located at 2100 Martin Luther King Way, Berkeley, CA 94704 and may be reached by phone at 510/981-5900.

Federal law requires persons who must register as sex offenders to provide notice to the state if they are employed by or a student at an institution of higher education. Since the Graduate Theological Union does not have a campus police department, sex offenders must register with the chief of police of the City of Berkeley. They must notify the chief of police within 5 days of enrolling in the GTU, moving to the City of Berkeley, or of being convicted of an offense qualifying them as sex offenders. The Family Educational Rights and Privacy Act (FERPA) does not prohibit institutions from disclosing information about registered sex offenders.

"Megan's Law" makes available to adults and organizations information on "serious" and "high-risk" sex offenders in their local community. The information on a registered sex offender includes:

- name and known aliases;
- age and sex;
- physical description, including scars, marks and tattoos;
- photograph, if available;
- crimes resulting in registration;
- county of residence;
- zip code (based on last registration).

Viewing this information is free. The State of California maintains a website that provides detailed information about registered sex offenders that can be viewed by going to http://meganslaw.ca.gov/. This website will provide you with a map of registered sex offenders by name, address, city, zip code, county, parks and schools. The website will provide you with detailed information about sex offenders in your area.

DRUG FREE CAMPUS AND WORKPLACE

The Graduate Theological Union and its member schools require that their campuses be drug free. The unlawful manufacture, distribution, dispensing, possession, or use of a controlled substance while at GTU is prohibited. Abuse of alcohol (including underage drinking) on GTU premises is also not allowed. Violation of this policy will be considered cause for termination from employment or from a student's program of study.

GTU will impose sanctions, up to and including the dismissal, of any employee engaged in the abuse of alcohol or the unlawful possession, use, or distribution of illicit drugs while on GTU or member school premises. Any employee involved in such illegal activity is subject to legal sanctions under local, State, and Federal law. In addition, an employee convicted of any criminal drug statute for a violation occurring in the workplace is required to notify the Personnel Officer or the Vice President for Administration and Finance, of such a conviction no later than five days from the date of the conviction.

The GTU and its member schools comply with California State law, which prohibits possession or use of alcohol by or sale of alcohol to, anyone less than twenty-one years of age. Abuse of alcohol on the GTU campus is prohibited.

Persons who qualify under California Proposition 215 to use marijuana for medical purposes are not permitted to possess, store, provide, or use the marijuana on any GTU owned or controlled property, including, but not limited to academic buildings, parking lots, library and offices, or during any GTU sanctioned activity regardless of location. Failure to follow this policy may result in termination of employment and/or dismissal from academic programs, in addition to prosecution by police authorities.

The health risks associated with the use of illicit drugs and the abuse of alcohol are many. Detailed information concerning the known health hazards resulting from the abuse of drugs and alcohol may be obtained from your physician, or from the GTU Personnel Officer.

Several drug and alcohol counseling, treatment, and rehabilitation programs are available to GTU faculty, students and employees. Check your health insurance program for the closest location. In addition you may find these resources helpful:

- The New Bridge Foundation, 1820 Scenic Avenue in Berkeley provides assessment, residential inpatient rehabilitation programs, partial day programs, outpatient individual and group counseling sessions and educational workshops. New Bridge accepts private insurance.
- The Merritt Peralta Institute at Summit Medical Center provides residential inpatient, outpatient, day treatment, workshops and group counseling. It may be reached at 510/652-7000.
- A local Alcoholics Anonymous may be reached at 510/839-8900 and a local Narcotics Anonymous program may be reached at 510/444-4673.

See the personnel manual or student mailing for complete delineation of policy and educational programs for drug and alcohol abuse.

SEXUAL MISCONDUCT AND HARASSMENT

The Graduate Theological Union is committed to creating and maintaining an environment free of all forms of harassment, exploitation, and intimidation. Every member of the GTU community should be aware that such behavior is prohibited by law and school policy. The GTU will not tolerate sexual misconduct or harassment in any form, including acquaintance or date rape or violence, sexual assault, stalking or domestic violence. The GTU will take appropriate action to prevent, correct, and discipline behavior that is found to violate school policy or laws proscribing such activity.

This policy affects students and employees of the Graduate Theological Union. Students enrolled at GTU member schools should contact their school for policies on sexual misconduct and harassment. The GTU Faculty Handbook governs faculty members of the GTU. For staff members and administrators, provisions contained in the GTU Employee Handbook as well as memoranda of understanding prohibit conduct that violates the law and school policy, and provide for disciplinary action for inappropriate conduct.

SEXUAL ASSAULT VICTIM'S BILL OF RIGHTS

Victims and complainants of rape, sexual assault and misconduct have the right to be informed:

- about notifying appropriate law enforcement authorities with the assistance of GTU personnel if requested;
- about off campus counseling, mental health and other services;
- that the GTU will change academic and living situations after an alleged report if those changes are requested by the victim or complainant and are reasonably available:
- that the victim or complainant and the accused are entitled to the same opportunities to have others present during a school disciplinary proceeding; and,
- about the outcome of the school's disciplinary proceedings.

SEXUAL MISCONDUCT POLICIES AND DEFINITIONS

The Graduate Theological Union is a community of scholars and students that strives to be free of sexual misconduct and harassment. In fact, the GTU has no tolerance for such activities and takes all complaints and accusations of misconduct seriously. Such acts can profoundly impact a student's personal and academic life, a faculty member's ability to provide guidance and assistance to students, and a staff member's ability to provide the support services that this community needs. We therefore urge everyone in this community to take action if you believe an incident of misconduct or harassment has taken place. Our goal is to make you and others safe, respected and able to work productively at the GTU.

Sexual misconduct can include a wide range of behaviors, including sexual assault or harassment, partner violence, stalking, voyeurism, and other behaviors that have the effect of threatening another person. Not all misconduct involves sexual contact, as in the case of threatening speech or displaying photographs or other material of a sexual nature.

Many forms of sexual misconduct are also prohibited by federal law, including Title IX of the Higher Education Act of 1965, the Violence Against Women Reauthorization Act (VAWA) of 2013, and California state laws. Violation of these laws could result in criminal prosecution and civil liability in addition to disciplinary actions by the GTU.

CONSENT is defined as affirmative, conscious, and voluntary agreement to engage in sexual activity. The individuals consenting must act freely and voluntarily and have knowledge of the nature of the act or transaction involved. A current or previous dating relationship is not sufficient to constitute consent. Lack of protest or resistance does not mean consent, nor does silence mean consent. Consent must be affirmative and be ongoing throughout a sexual activity and can be revoked at any time.

FORCIBLE SEX OFFENSE is any sexual act directed against another person, without the consent of the victim including instances where the victim is incapable of giving consent.

FORCIBLE RAPE—(EXCEPT STATUTORY RAPE) The carnal knowledge of a person, forcibly and/or against that person's will or not forcibly or against the person's will in instances where the victim is incapable of giving consent because of his/her temporary or permanent mental or physical incapacity.

FORCIBLE SODOMY—Oral or anal sexual intercourse with another person, forcibly and/or against that person's will or not forcibly or against the person's will in instances where the victim is incapable of giving consent because of his/her youth or because of his/her temporary or permanent mental or physical incapacity.

SEXUAL ASSAULT WITH AN OBJECT—To use an object or instrument to unlawfully penetrate, however slightly, the genital or anal opening of the body of another person, forcibly and/or against that person's will or not forcibly or against the person's will in instances where the victim is incapable of giving consent because of his/her youth or because of his/her temporary or permanent mental or physical incapacity.

FORCIBLE FONDLING—The touching of the private body parts of another person for the purpose of sexual gratification, forcibly and/or against that person's will or not forcibly or against the person's will in instances where the victim is incapable of giving consent

because of his/her youth or because of his/her temporary or permanent mental or physical incapacity.

SEX OFFENSES, NONFORCIBLE—(Except Prostitution Offenses) Unlawful, non-forcible sexual intercourse.

INCEST—Non-forcible sexual intercourse between persons who are related to each other within the degrees wherein marriage is prohibited by law.

STATUTORY RAPE—Non-forcible sexual intercourse with a person who is under the statutory age of consent.

RAPE is defined as "penetration, no matter how slight, of the vagina or anus with any body part or object, or oral penetration by a sex organ of another person, without the consent of the victim." This definition includes any gender of victim or perpetrator. Sexual penetration means the penetration, no matter how slight, of the vagina or anus with any body part or object, or oral penetration by a sex organ of another person. This definition also includes instances in which the victim is incapable of giving consent because of temporary or permanent mental or physical incapacity (including due to the influence of drugs or alcohol) or because of age. Physical resistance is not required on the part of the victim to demonstrate lack of consent.

The following scenarios illustrate incidents that are classified as Rape, Completed:

- 1. A man was entering his apartment when he was attacked by an unidentified man and forced into his apartment. The man was held down and sodomized.
- 2. A female high school student was drinking with a male classmate at her house. The man gave her a pill that he said would make her feel "really good." After taking the pill, the woman did not recall what happened. A rape kit indicated semen from sexual penetration.
- 3. A man worked as an aide at a residential facility for adults with a range of mental disabilities. He led a woman in his care who had a severe mental disability to the woods behind the facility. Once alone, he fondled her and sexually penetrated her. Because of the woman's disability, she was unable to understand and consent to the sexual act.
- 4. One night, a woman's husband was very drunk, and he accused her of sleeping around. He became enraged, pushed her onto the bed, and penetrated her with an object. She was too afraid to struggle.
- 5. A woman broke up with her ex-boyfriend three months earlier, but he showed up at her workplace and followed her home. Once there, he intimidated her and told her he wouldn't leave until she had sex with him. He forced her to perform fellatio.
- 6. After a first date, two men were kissing and had removed their clothes. One man had initially consented to having sex, but changed his mind once they began. He told the other man he did not want to have sex, but the man held him down and sodomized him.

- 7. A woman took her young son to a secluded park. She told him they would have special time together, convinced him to remove his pants, and penetrated his anus with her fingers. She told the boy that she would go to jail if he told anyone and that his father would not love him anymore.
- 8. A 17-year-old boy coerced his 10-year-old sister into having sexual intercourse with him. She confessed to her parents who reported it to the police.
- 9. A college freshman attended an off-campus party. She drank heavily until she had difficulty standing and was slurring her speech. Two male students offered to walk her home. Once in her dorm room, she passed out. She awoke the next day in pain and found used condoms in her bed. She reported that she was raped to the local police department.
- 10. A man who owned a restaurant threatened to fire a waitress if she would not consent to sexual acts with him. When she refused, he threatened her. She was afraid to resist and he performed cunnilingus.

RAPE - ATTEMPTS TO COMMIT RAPE are assaults or attempts to commit rape and are classified as Attempts to Commit Rape.

The following scenarios illustrate incidents that are classified as Attempts to Commit Rape:

- 1. A man attacked a woman on the street, knocked her down, and attempted to rape her. A pedestrian frightened the man away before he could complete the attack.
- 2. At a local bar, a man slipped gamma-hydroxybutyrate (GHB), a drug sometimes used to facilitate sexual assault, into the drink of his date. However, the man could not convince the woman to leave her friends and go home with him. After an investigation, detectives concluded that the man intended to rape the woman.

SEXUAL ASSAULT is defined as the imposition of non-consensual sexual conduct excluding rape, including but not limited to oral copulation, penetration by a foreign object, or touching, caressing, fondling, or touching of a person's genitalia, buttocks, or breasts.

SEXUAL HARASSMENT is defined as any unwelcome conduct of a sexual nature and can include unwelcome sexual advances, requests for sexual favors, and other verbal, nonverbal, or physical conduct of a sexual nature, such as assault or acts of sexual violence. Sexual harassment can take different forms depending on the harasser and the nature of the harassment. The conduct can be carried out by school employees, other students, and non-employee third parties, such as a visiting speaker. Students of any sex can be victims of sexual harassment and the harasser and the victim can be of the same sex.

The conduct can occur in any GTU program or activity and can take place in school facilities or at off-campus locations such as a member school classroom, office or apartment. The conduct can be verbal, nonverbal, or physical.

The following scenarios illustrate incidents that are classified as sexual conduct and may constitute sexual harassment if unwelcome:

- 1. A faculty member tells a student that his or her grade can be improved if the student performs a sexual act for the faculty member.
- 2. A student scrawls graffiti of a sexual nature on the book of another student.
- 3. A GTU official sends a student a text message to arrange a time to meet for a sexual encounter. Sending such a text message would constitute sexual conduct.

STALKING is the act of willfully, maliciously, and repeatedly following or willfully and maliciously harassing another person and making a credible threat with the intent to place that person in reasonable fear for his or her safety, or the safety of his or her immediate family or suffer substantial emotional distress. For the purpose of determining whether stalking has occurred, harass means "engages in a knowing and willful course of conduct directed at a specific person that seriously alarms, annoys, torments, or terrorizes the person, and that serves no legitimate purpose. Course of conduct means two or more acts occurring over a period of time, however short, evidencing a continuity of purpose. Credible threat means a verbal or written threat, including that performed through the use of an electronic communication device, or a threat implied by a pattern of conduct or a combination of verbal, written, or electronically communicated statements and conduct.

DOMESTIC VIOLENCE includes any felony or misdemeanor crimes of violence committed against an adult or a minor who is a spouse, former spouse, cohabitant, former cohabitant, or person with whom the suspect has had a child or is having or has had a dating or engagement relationship. Cohabitant means two unrelated adult persons living together for a substantial period of time.

DATING VIOLENCE means violence committed by a person who is or has been in a social relationship of a romantic or intimate nature with the victim.

STANDARD OF EVIDENCE In determining whether the elements of a complaint against an accused are sustained, the GTU will use a "preponderance of evidence" standard.

PREVENTION OF SEXUAL ASSAULT AND RAPE

The Graduate Theological Union uses a number of means to prevent sexual assault and rape, including:

- having clear policies and serious consequences for violations of sexual misconduct policies;
- education and training;
- encouraging students to inform themselves about crime prevention techniques, such as those offered by the City of Berkeley Police Department;
- encouraging students to make use of the public safety resources, such as the night escort service provided by the University of California at Berkeley;
- providing students who enroll in the Health Insurance Program for Students (HIPS) with access to services directly from their physician.

RESPONDING TO SEXUAL ASSAULT AND RAPE

If you are the victim of assault your personal safety and well-being are most important. We encourage you to go to a safe place as soon as you are able, and if you are comfortable doing so, sharing what has occurred with someone you trust. Sharing as much specific information as you can remember may help if you decide to report the assault to the school and or the police. You should also try to preserve any evidence of the assault, even if you are not certain you wish to report the assault to the police.

It is important for you to think about medical care even if you have chosen not to report the assault to the police. You should also be examined by a doctor as soon as possible for any injuries you may have suffered but cannot immediately see. This may also be a way for you to preserve evidence of the assault. Under some circumstances medical health care providers are required to report crimes such as sexual assault to the police department.

Since the Graduate Theological Union does not maintain a police force, we encourage you to report all violations of the law involving sexual assault or rape immediately to the City of Berkeley Police Department. If you do so, the police should come to you and take an initial report. They will ask you questions to ascertain the type of crime committed, the description of the assailant, and any evidence that might be secured.

You may also go directly to a hospital emergency room and the hospital will call the appropriate authorities. Highland Hospital in Oakland has a Sexual Assault Response Team (SART), a team of specially trained nurse practitioners, rape advocates and police officers. They also have up to date equipment to help with evidence collection. If you go to the hospital directly, most of the questioning will take place there.

The GTU also encourages you to report incidents of sexual assault and rape to the Vice President for Student Affairs and Dean of Students, to the Academic Dean, or any other senior administrator of the Graduate Theological Union. Although you are not required to report incidents to the Police Department or District Attorney, the GTU encourages you to do so. GTU officials will honor your request for confidentiality, but they shall report anonymous information to the Vice President for Administration and Finance, so that the incident can be included in GTU crime statistics.

The GTU encourages bystander intervention to prevent harm when there is a risk of domestic violence, dating violence, sexual assault or stalking. If you see something taking place that you believe is wrong, the GTU encourages you to speak up or contact someone who can assist you in preventing an incident from happening.

If you are a GTU official and an incident is reported to you, you should inform the person in writing of her or his right to inform the Berkeley Police Department or District Attorney. The person shall also be informed of the importance of preserving evidence required for proof of possible criminal activity, and of the availability of school officials to assist the individual in notifying authorities of the incident.

Although the GTU does not maintain any on campus counseling services, there are other options available to you. Your health insurance provider may provide counseling services as

part of your coverage and you should check with them first. There are other services available in the Berkeley area, including the following:

- Bay Area Women Against Rape provides free 24-hour comprehensive services to victims of sexual assault. Website: http://www.bawar.org Telephone: 510/845-7273 or 510/845-RAPE.
- Alameda County Medical Center, Highland Hospital Sexual Assault Center, 1411 E. 31st Street, Oakland provides 24-hour assistance, including medical treatment and examination, advocacy and counseling support for victims of sexual assault. Website: http://www.highlandahs.org/our-services/specialty-services/medical-counseling.
 Telephone 510/437-4688.
- City of Berkeley Adult Clinic, 2640 Martin Luther King Jr. Way 510/981-5290.
- City of Berkeley Domestic Violence Crisis Line 510/562-3731.
- City of Berkeley Mobile Crisis Team (MCT) is available every day from 10:30 AM to 11:00 PM at 510/981-5254.
- Men Overcoming Violence, 1385 Mission Street, Suite 300, San Francisco 415/626-6704.

Victims of sexual assault, rape, domestic violence or stalking may request that the GTU change academic and living situations. The GTU will change those situations if it is able to do so and if the changes requested by the victim are reasonably available.

If a student, administrator, faculty or staff member is determined to have committed sexual assault, rape, acquaintance rape, or other forcible or non-forcible sex offense, disciplinary action up to and including dismissal from academic programs or employment may be imposed by the GTU.

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CRIME STATISTICS

REPORTABLE OFFENSES

Under the federal "Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act", formerly the "Student Right to Know and Campus Security Act", the Graduate Theological Union annually distributes statistics on the reported occurrences of the following offenses:

- A. Criminal Homicide including murder and nonnegligent manslaughter and negligent manslaughter;
- B. Robbery;
- C. Aggravated Assault;
- D. Forcible and Nonforcible Sex Offenses;
- E. Burglary;
- F. Motor Vehicle Theft;
- G. Arson:
- H. Separately by category of prejudice, each crime listed above or others involving bodily injury that shows evidence of prejudice based upon race, gender, religion, sexual orientation, ethnicity, or disability (hate crimes);
- I. Arrests or persons referred for disciplinary action for liquor law violations, drug abuse violations, and illegal weapons possession.

In addition to these offences the GTU also reports crimes that manifest evidence that the victim was intentionally selected because of the victim's actual or perceived race, gender, religion, sexual orientation, ethnicity, or disability. The GTU reports these crimes, regardless of if there was bodily injury or not, including crimes of larceny-theft, simple assault, intimidation, and destruction, damage or vandalism of property.

REPORT CATEGORIES

These offenses are reported according to their occurrence in the following location categories:

CAMPUS (1) Buildings or property owned or controlled by the Graduate Theological Union within the same reasonably contiguous geographic area and used by the school in direct support of, or in a manner related to, the GTU's educational purposes, including residence halls; and (2) buildings or property that is within or reasonably contiguous to the area identified in paragraph (1) of this definition, that is owned by the GTU but controlled by

another person, is frequently used by students, and supports institutional purposes (such as a food or other retail vendor).

NON-CAMPUS 1) Buildings or property owned or controlled by a student organization that is officially recognized by the institution; or (2) buildings or property owned or controlled by the GTU that is used in direct support of, or in relation to, the GTU's educational purposes, is frequently used by students, and is not within the same reasonably contiguous geographic area of the institution. The GTU has no Non-Campus buildings or property.

PUBLIC PROPERTY All public property, including thoroughfares, streets, sidewalks, and parking facilities, that is within the campus, or immediately adjacent to and accessible from the campus. Public property statistics are compiled and supplied by the City of Berkeley Police Department.

Students of the Graduate Theological Union frequently attend classes, visit professors or otherwise make use of the facilities of member schools and the University of California at Berkeley. Since the University of California reports crimes separately from the GTU, those statistics are not provided in this report. University of California at Berkeley crime statistics may be obtained at http://police.berkeley.edu/.

Because the GTU does not own properties of the member schools or affiliated institutions the GTU does not include crime statistics from those properties. Each of the member schools files a separate report with that information and you can obtain a copy of the report by contacting the school.

SOURCES OF DATA

The Graduate Theological Union relies on the City of Berkeley Police Department to provide statistics on crimes committed on campus, non-campus and public property as defined in the section of this report titled Reportable Offenses.

The Graduate Theological Union also relies on crimes reported to "campus security authorities." Although every effort is made to avoid duplication between Police Department and campus security authority incidents, individual incidents may be reported multiple times within the same calendar year.

"Campus security authorities" includes the Vice President for Administration and Finance, as well as officials of the GTU who have significant responsibility for student and campus activities including, but not limited to, student housing, student discipline, and campus judicial proceedings.

CRIME STATISTICS FOR THE GRADUATE THEOLOGICAL UNION

Campus		Calendar Year	
Offense Categories	2011	2012	2013
Homicide	0	0	0
Robbery	0	0	0
Aggravated Assault	0	0	0
Forcible Sex Offenses	0	0	0
Non-Forcible Sex Offenses	0	0	0
Burglary	0	0	0
Motor Vehicle Theft	0	0	0
Arson	0	0	0
Hate Crimes	0	0	0
	Arrests	·	•
Liquor Law Violations	0	0	0
Drug Law Violations	0	0	0
Illegal Weapons Possession	0	0	0
Non-Campus		Calendar Year	
Offense Categories	2011	2012	2013
Homicide	0	0	0
Robbery	0	0	0
Aggravated Assault	0	0	0
Forcible Sex Offenses	0	0	0
Non-Forcible Sex Offenses	0	0	0
Burglary	0	0	0
Motor Vehicle Theft	0	0	0
Arson	0	0	0
Hate Crimes	0	0	0
	Arrests	·	•
Liquor Law Violations	0	0	0
Drug Law Violations	0	0	0
Illegal Weapons Possession	0	0	0
Public		Calendar Year	
Offense Categories	2011	2012	2013
Homicide	0	0	0
Robbery	0	1	0
Aggravated Assault	0	0	0
Forcible Sex Offenses	0	0	0
Non-Forcible Sex Offenses	0	0	0
Burglary	0	0	0
Motor Vehicle Theft	2	1	2
Arson	0	0	0
Hate Crimes	0	0	0
	Arrests	I -	l -
Liquor Law Violations	0	0	0
Drug Law Violations	0	0	0
Illegal Weapons Possession	0	0	0

STUDENT HOUSING AND FIRE SAFETY REPORT

The GTU does not own or maintain any student housing.

EMERGENCY PLAN

The GTU publishes an emergency procedures plan, including instructions on evacuation, fire prevention, earthquake safety and other topics regarding emergency planning. This report may be obtained by contacting the GTU at 510/649-2430. The GTU tests this plan on a regular basis to ensure that it is functioning properly.

CRIME REPORT FORM

Federal law requires that employees of the GTU who have a "significant responsibility for student and campus activity" to report crimes, even if the victim does not wish to be identified. This requirement includes faculty, student advisors, and any staff member directing student activities. Use the form below to report crimes and return the completed form to the Vice President for Administration and Finance.



Crime Incident Report Form

This form should be completed by GTU staff, faculty or administrators. These individuals are required to report information they receive about crimes pursuant to the federal Clery Act. It is the policy of the GTU to encourage victims and/or witnesses to crimes to report such crimes to the Berkeley police department and to a GTU administrator. If a person reporting a crime to you requests anonymity, this request must be honored to the extent permitted by law. If the person reporting this crime to you does not wish to be identified, please complete this form to the best of your ability without identifying that person.

If the person reporting this to you is willing to speak directly with the police, call the Berkeley police department at (510) 981-5900. If this is an emergency, call 911.

Return this completed form to the Vice President for Administration and Finance

•	Mail	•	Fax
	Graduate Theological Union Vice President for Administration		510-649
	2400 Ridge Road Berkeley, CA 94709		Business
		•	

x • Email 0-649-1417 • cfo@gtu.edu

Business 510-649-2430

(identify yourself here)	(iden	(identify person reporting here)		
Name:	Name:	□ Person does not wish to be identified Name: Address: Phone:		
Email:	Email:	Email:		
 and room number. If incident occurred outside, 	building or parking structure, ide describe the nearest street addre- hicle. Be as specific as possible	ss or intersection, w	hether on the street,	
Address: Building name, floor, unit # City / State: Further description:		Occurred inside Student Housing Academic building Parking structure Other building Occurred outside Street		
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Section 3 - Description of incident - As clearly as possible, describe the incident as reported to you.				
Describe how, when and where the	Describe how and when the incident was			
incident occurred.	reported to you.			
Describe the nature of the incident.	 Check the boxes that apply. 			
To the best of your ability, indicate which	- Calla Callanda la da dia institut			
 ☐ Murder and Non-Negligent Manslaughter ☐ Negligent Manslaughter 	☐ Alcohol, Drug, or Weapons violation in which			
☐ Forcible Sex Offenses	the person was either:			
□ Non-Forcible Sex Offenses	 Summoned, cited, or arrested by police or 			
□ Robbery	☐ Referred for internal GTU			
☐ Aggravated Assault	proceedings Hate Crime – any crime committed with a bias			
☐ Burglary	toward the victim's			
☐ Motor Vehicle Theft				
☐ Domestic Violence	☐ Race ☐ Sexual ☐ Gender Orientation			
☐ Dating Violence	☐ Gender Orientation ☐ Gender Identity ☐ Ethnicity			
☐ Stalking	□ Religion □ National Origin			
	□ Disability			
Please attached additional sheets or typed p				
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