

GTU Student COVID-19 Vaccination Policy

Consistent with its duty to provide and maintain an educational environment that is free of recognized hazards and to safeguard the health and well-being of employees and their families, our students and visitors and the community at large from infectious conditions that may be mitigated through an effective vaccination program, GTU will require all students who plan to enter a GTU facility to be fully vaccinated for COVID-19 or to obtain an approved exemption. This policy is intended to comply with all state and local laws. It is based upon guidance provided by the Centers for Disease Control and Prevention (CDC) and public health and licensing authorities, as applicable.

Scope/Applicability

This policy applies to all students. It does not apply to employees, vendors or visitors.

All individuals, regardless of vaccination status, will at all times be required to comply with then-current GTU health and safety guidelines, which may include wearing face coverings.

Effective Date

Effective September 20, 2021, all students entering a GTU facility are required to be fully vaccinated for COVID-19 or have an approved disability/medical or religious based exemption from the policy. You are considered fully vaccinated after two weeks have passed following a second dose of a two-dose series (such as the Pfizer-BioNTech or Moderna vaccines) or a single-dose series (such as the Johnson & Johnson vaccine).

Vaccination Status

Students will be required to submit information regarding their vaccination status to The Registrar during the registration process. Proof of vaccination may be submitted confidentially to vaccine@ses.gtu.edu.

Vaccine Administration

Students are responsible for scheduling and obtaining all recommended doses of an FDA-approved COVID-19 vaccine or a COVID-19 vaccine granted Emergency Use Authorization by the FDA.

Reasonable Accommodation

GTU will provide reasonable accommodations for students who, because of a qualified disability/medical condition or a sincerely held religious belief, practice, or observance, do not get vaccinated for COVID-19, unless providing an accommodation would pose an undue hardship on GTU. Students requesting an exemption from this policy due to a disability/medical or religious

related reason are asked to contact the Associate Dean of Students to discuss their request as soon as possible in advance of the September 20, 2021 vaccination deadline.

Policy Modification

Government and public health guidelines and restrictions and business and industry best practices regarding COVID-19 and COVID-19 vaccines are changing rapidly as new information becomes available, further research is conducted, and additional vaccines are approved and distributed. GTU reserves the right to modify this policy at any time in its sole discretion to adapt to changing circumstances and business needs, consistent with its commitment to maintaining a safe and healthy educational environment.

Non-Retaliation

GTU prohibits any form of discipline, reprisal, intimidation, or retaliation for reporting a violation of this policy or any other health and safety concern.